



**Teachers Salary Schedule**  
**2024/2025 School Year**

Unit A Educators 2024/2025 School Year							
<b>STEPS*</b>	<b>LANE 1*</b>	<b>LANE 2*</b>	<b>LANE 3*</b>	<b>LANE 4*</b>	<b>LANE 5*</b>	<b>LANE 6*</b>	<b>LANE 7*</b>
<b>YEARS</b>							
<b>OF</b>	<b>BS or BA</b>	<b>BS/BA</b>	<b>BS/BA</b>	<b>BS/BA</b>	<b>MS or MA</b>	<b>MS/MA</b>	<b>MS/MA</b>
<b>EXPERIENCE</b>		<b>+ 8 SEMESTER HOURS</b>	<b>+ 16 SEMESTER HOURS</b>	<b>+ 24 SEMESTER HOURS</b>		<b>+8 SEMESTER HOURS</b>	<b>+ 16 SEMESTER HOURS</b>
0-1	\$47,501.71	\$ 48,689.26	\$ 49,906.49	\$ 51,154.15	\$ 52,433.00	\$ 53,743.83	\$ 55,087.42
2	\$48,689.26	\$ 49,906.49	\$ 51,154.15	\$ 52,433.00	\$ 53,743.83	\$ 55,087.42	\$ 56,464.61
3	\$49,906.49	\$ 51,154.15	\$ 52,433.00	\$ 53,743.83	\$ 55,087.42	\$ 56,464.61	\$ 57,876.23
4	\$51,154.15	\$ 52,433.00	\$ 53,743.83	\$ 55,087.42	\$ 56,464.61	\$ 57,876.23	\$ 59,323.13
5	\$52,433.00	\$ 53,743.83	\$ 55,087.42	\$ 56,464.61	\$ 57,876.23	\$ 59,323.13	\$ 60,806.21
6	\$53,743.83	\$ 55,087.42	\$ 56,464.61	\$ 57,876.23	\$ 59,323.13	\$ 60,806.21	\$ 62,326.36
7	\$55,087.42	\$ 56,464.61	\$ 57,876.23	\$ 59,323.13	\$ 60,806.21	\$ 62,326.36	\$ 63,884.52
8	\$56,464.61	\$ 57,876.23	\$ 59,323.13	\$ 60,806.21	\$ 62,326.36	\$ 63,884.52	\$ 65,481.64
9	\$57,876.23	\$ 59,323.13	\$ 60,806.21	\$ 62,326.36	\$ 63,884.52	\$ 65,481.64	\$ 67,118.68
10	\$59,323.13	\$ 60,806.21	\$ 62,326.36	\$ 63,884.52	\$ 65,481.64	\$ 67,118.68	\$ 68,796.64
11	\$60,806.21	\$ 62,326.36	\$ 63,884.52	\$ 65,481.64	\$ 67,118.68	\$ 68,796.64	\$ 70,516.56
12	\$62,326.36	\$ 63,884.52	\$ 65,481.64	\$ 67,118.68	\$ 68,796.64	\$ 70,516.56	\$ 72,279.47
13	\$63,884.52	\$ 65,481.64	\$ 67,118.68	\$ 68,796.64	\$ 70,516.56	\$ 72,279.47	\$ 74,086.46
14	\$65,481.64	\$ 67,118.68	\$ 68,796.64	\$ 70,516.56	\$ 72,279.47	\$ 74,086.46	\$ 75,938.62
15	\$67,118.68	\$ 68,796.64	\$ 70,516.56	\$ 72,279.47	\$ 74,086.46	\$ 75,938.62	\$ 77,837.09
16	\$68,796.64	\$ 70,516.56	\$ 72,279.47	\$ 74,086.46	\$ 75,938.62	\$ 77,837.09	\$ 79,783.02
17	\$70,516.56	\$ 72,279.47	\$ 74,086.46	\$ 75,938.62	\$ 77,837.09	\$ 79,783.02	\$ 81,777.59
18	\$72,279.47	\$ 74,086.46	\$ 75,938.62	\$ 77,837.09	\$ 79,783.02	\$ 81,777.59	\$ 83,822.03

Currently, Hope is starting all teachers with PEL no lower than step 3 of our scale.